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# Podcast: Building And Scaling Your Workforce: The Importance Of A Flexible Delivery Model In 2024 & Beyond

by

In this podcast, Janelle Hart, Managing Editor, Citeline, joins together with industry experts, Jessica Wall, Director of Talent Acquisition, and Morgan Seaman, Associate Director of FSS Operations, both from Advanced Clinical, to discuss the latest trends and challenges in building, scaling and differentiating workforces in the life sciences sector.

Talent acquisition plays a central role in fostering creativity and innovation within any organization. In today's highly competitive and fast-moving life sciences sector, it's more important than ever. Tune into this free podcast to gain valuable insights on maintaining a competitive edge through innovative recruitment and retention strategies.

Listen now, and explore topics including:

- The importance of organizational culture, flexible working, a diverse leadership and meaningful work when identifying and retaining talent
- The current skills gaps in the sector
- Operational challenges facing life sciences looking to scale on a global level, and the critical role of a flexible staffing model
- Key considerations when scaling your workforce
- Balancing scientific and technological expertise in recruitment
- The impact of emerging technologies, such as gene editing, personalized medicines and AI on talent acquisition
- Reflections on 2023, and tips for revolutionizing the talent ecosystem in 2025

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